

West Ridge Church

Campus Constants

We are one church in many locations. With that in mind, these are the 10 constants that every campus will embrace:

Mission – “Leading people on a life-changing journey to follow Jesus Christ.”

Vision – To grow a movement of reproducing churches and campuses committed to reaching the 89% of people in our region that are unchurched and likely live outside of a relationship with Christ.

Strategy – This strategy will serve as the foundation for spiritual growth:

- **Love** God through worship. We live that out daily in our full devotion to Christ and as we gather weekly for corporate worship.
- **Grow** in God through groups. We believe that life change happens in small groups of Christian community.
- **Serve** God through teams. We encourage people to serve others based on their gifts and passions.
- **Share** God through outreach. We desire to reach people for Jesus by impacting local communities and those around the world.

Shared Curriculum – Every ministry environment including kids, students and Sunday services will offer the same teaching at every campus.

Teaching Team – The teaching team will set the teaching schedule and will serve as the primary communicators either in person or by video.

Leadership Structure – Every ministry of the church at each location will operate under one leadership structure that ultimately comes under the authority of the Elders and the Senior Pastor. Leadership authority flows through the campus pastors and influence flows through the ministry champions.

Leadership Development – The campuses will encourage relationships and environments where volunteer leaders and teams are developed to allow for future reproduction of churches and campuses.

Financial Model – Every campus will share these financial goals:

- Within 12 months, offerings from the campus will cover its ongoing

ministry expenses including staffing costs.

- Within 24 months, the campus will also contribute its prorated portion of central services expenses.
- Within 36 months, the campus will also contribute to new church-wide endeavors including launching new churches and campuses.

Communications & Web - Every campus will operate under the same communications strategy including a centralized web site for the church representing all locations. Additionally, there will be a centralized web-based database to track people, groups, events and finances.

Central Services – There will be one centralized process or system for administrative services including banking, staffing, payroll, benefits, capital expenditures, lease agreements, etc.